

DIA CBA (2019 – 2023) Fact Sheet:

The following fact sheet details the specifics of the collective bargaining agreement between the Detective Investigators Association (“DIA”) and the City of New York (“City”) for the 43-month period spanning June 19, 2019 – January 18, 2023.

(1) **General Wage Increases (“GWIs”)** during the contract will be as follows for all DIA members:

<u>Effective Date</u>	<u>General Wage Increases</u>
i. June 19, 2019	2.00%
ii. June 19, 2020	2.25% compounded
iii. April 19, 2021	0.25% compounded
iv. July 19, 2021	3.00% compounded

Note 1: All GWIs will be included in base pay.

Note 2: Retroactive wages will be paid in lump sum payments to all DIA members who worked the time periods for which the retro wages are owed as soon as feasible for the City after July 19, 2021.

(2) **Longevity Increase:**

Effective April 19, 2020, there shall be a \$559 increase to the 10-year longevity increment payment, for a total 10-year longevity amount of \$2,059.

Note 1: Retroactive longevity payments will be paid in lump sum payments to all DIA members entitled to 10-year longevity as soon as feasible for the City after July 19, 2021.

(3) **Paid Family Leave Option:**

Within a reasonable time after ratification of the CBA (should successful ratification occur), the DIA will conduct a separate majority vote to determine whether the DIA membership will opt in or out of the New York State Paid Family Leave benefit. Full information materials on the NYS PFL benefit will be provided to all DIA members prior to the separate vote. NYS PFL is a small payroll deduction that provides paid leave to employees for qualifying reasons. Qualifying reasons include: (1) caring for a family member; (2) bonding with a child (maternity and paternity); and (3) impending military leave of a spouse, partner, child or parent.

(4) **Direct Deposit:**

All new DIA members hired after ratification will be required to enroll in direct deposit. The DIA and the City will continue to work together to enroll in direct deposit any incumbent DIA members who are not yet enrolled.