

DIA CBA (2023 – 2028) Fact Sheet:

The following fact sheet details the specifics of the collective bargaining agreement between the Detective Investigators Association (“DIA”) and the City of New York (“City”) for the 66-month period spanning January 19, 2023 – July 18, 2028.

(1) General Wage Increases (“GWIs”) during the contract will be as follows for all DIA members:

<u>Effective Date</u>	<u>General Wage Increases</u>
i. January 19, 2023	3.00%
ii. January 19, 2024	3.00% compounded
iii. January 19, 2025	3.00% compounded
iv. January 19, 2026	3.00% compounded
v. January 19, 2027	3.25% compounded

Note 1: All GWIs will be included in base pay.

Note 2: Retroactive wages will be paid in lump sum payments to all DIA members who worked the time periods for which the retro wages are owed as soon as feasible for the City after ratification.

(2) Ratification Bonus:

A lump sum cash payment of \$3,000.

- Payable as soon as practicable after ratification.
- The lump sum amount **is pensionable**.
- Must be in “Active” payroll status on the date of ratification. *Active status includes “B status”, military leave (“K status”) and paid family leave.*
- All full-time employees receive \$3,000. Employees who are not full-time will receive a pro-rated amount.

(3) Longevity Increase:

Effective July 19, 2025, there shall be a \$1,751 increase to the 10-year longevity increment payment, for a total 10-year longevity amount of \$3,810. *Note – All DIA members with 10 years or more will receive the \$1,751 increase in their longevity.*

(4) Remote Work and Work Flexibility:

The DIA and each District Attorney’s Office will meet to discuss the feasibility of a **remote work pilot program** consistent with the terms of the DC 37 Remote Work Pilot Program.

The parties will also discuss the feasibility of **additional work flexibility measures** to enhance recruitment and retention of City employees and to boost employee morale. Additional work flexibility topics include; but are not limited to, **compressed schedules** and **flexible scheduling**.

(5) Elimination of Steps 3, 4, and 5 in Racket Investigator Salary Schedule:

Effective November 19, 2024, the existing Racket Investigator (TC 30830) salary schedule will be reduced from 6 steps to 3 steps. Steps 3, 4 and 5 will be eliminated. **Effective November 19, 2024, Racket Investigator (TC 30830) employees will proceed to top pay in just 3 years instead of 6.**

(6) Electronic Paystubs:

Effective upon ratification, all employees who receive paychecks via direct deposit shall be opted out of receiving paper paystubs. Employees may choose to opt-in via NYCAPS or other appropriate method.